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Pension plan information (01/25/2006)

In our continuing efforts to help employees understand our benefits, we are providing you with some frequently asked questions we have received about our Pension Program. [[View presentation](#) (PowerPoint).]

Both BWXT Y-12 and UT-Battelle participate in a Multiple Employer Pension Plan, which means that all employees and retirees from both companies are in the same plan. The data supplied in the table below is the combined data for both sites.

Pension

\$2.97 billion in assets

\$2.42 billion in liabilities

122 percent funded ratio

63/31/6 asset mix (stock/bond/alternatives)

18 investment managers

\$150 million annual benefit payments

\$2.5 million annual administrative expenses, all paid from plan assets

23,466 participants

401(K)

\$1.35 billion in assets

\$19.65 million in 2005 company match

\$56 million in 2005 employee contributions

PreTax, AfterTax, CatchUp contributions allowed

HCEs — 16 percent of pay

NHCEs — 60 percent of pay

Company match 4 percent of pay

12 investment options

Roth 401(K) in 2007

18,791 participants

We hope the information provides you a more comprehensive understanding of this very valuable benefit. If you have questions, please call Susan Alexander at 574-9110, or Maureen Williams at 574-9285.