



**CHAPTER BYLAWS
SOCIETY OF CABLE TELECOMMUNICATIONS ENGINEERS**

ARTICLE I: NAME

Section I: **NAME:** The name of this organization shall be the Central California Chapter of the Society of Cable Telecommunications Engineers, Inc. located in Fresno, California.

ARTICLE II: PURPOSE

The Society is organized to develop, increase and spread both theoretical and practical technical knowledge of cable telecommunications and broadband communications systems thereby providing opportunities for the professional and technical growth of its membership and the industry. The Society and its divisions may engage in any of the following activities or in any other activities that will fulfill its purposes:

Section I: **Purpose:** The purposes for which the Chapter is organized are to:

- (a) Promote professional and technical accomplishments of individuals working in cable telecommunications and related industries, and provide opportunities to recognize their accomplishments.
- (b) Promote the development of a continuing relationship between cable telecommunications personnel and: (1) the state cable television associations within the local chapter or meeting group's geographical area; (2) radio, television, and similar broadcast industries; (3) the TV viewing public; (4) the users of cable telecommunications and broadband communications systems; and (5) various related agencies - both public and private.
- (c) Hold meetings devoted to the discussion of technology-related matters, the reading of papers, the interchange of ideas and other such activities that will advance the local chapter or meeting group and the Society's objectives; and promote the cable television and broadband industry.
- (d) Promote, encourage and support SCTE meetings, seminars, and trade shows with the express purpose of training individuals working in the cable telecommunications and broadband communications industries.
- (e) Actively participate in the promotion of and training and testing for SCTE Certification Programs.
- (f) Promote and encourage membership and active participation in the national organization of the Society of Cable Telecommunications Engineers Inc.



ARTICLE III: MEMBERSHIP

Section 1: **Eligibility.** Any person shall be eligible for affiliation with the Chapter who is A current dues paying member of the national Society of Cable Telecommunications Engineers AND any of one of the following:

- (a) Employed full, part time, or retired from the cable telecommunications or broadband communications industries.
- (b) Employed full, part time, or retired from radio or telecommunications broadcasting.
- (c) Employed full, part time, or retired from a field closely allied to one of the above.
- (d) A member of a regulatory agency or legislative branch of federal, state, regional or local government concerned with the technical operation of cable telecommunications or broadband communications systems.
- (e) Sincerely interested in the development and furtherance of cable telecommunications or broadband technologies.

Section 2: **Membership Fees.** Chapters shall have no individual membership fees or dues structure.

Section 3: **Mailing List.** The board of directors shall assist SCTE headquarters in maintaining an updated mailing list of local participants and affiliates. In addition, Chapters/Meeting Groups may choose to maintain a list of:

- (a) All attendees of past meetings and functions, AND
- (b) All individuals listed as local participants and affiliates , if any, AND
- (c) All interested parties who have requested to receive information about any future meetings or functions.

ARTICLE IV: MEETINGS

Section 1: **Annual Meeting.** One of the year's general meetings shall be deemed the annual meeting for the purpose of receiving the annual reports of officers, directors, and committees, and the transaction of other business as designated by the board of directors. Notice of the annual meeting shall be included in the standard general meeting notice, setting the date, time, place, and purpose. The annual meeting shall be held in the first quarter of each year and after the annual meeting of the board of directors.



Section 2: General Meetings.:

- (a) A minimum of four general meetings will be held annually. The period between meetings shall be no more than four months.
- (b) A minimum of 30 hours of technical education sessions must be presented within each calendar year.
- (c) The headquarters of the Society of Cable Telecommunications Engineers shall be notified at least 45 days prior to all general meetings of the meeting's date, time, location and scheduled agenda. Attendance shall be recorded at all general meetings, and submitted with the required meeting report process as determined by national SCITE, to the headquarters of the SCITE within thirty (30) days following each meeting.
- (d) A meeting fee may be charged to cover direct meeting expenses such as room rental, audio-visual equipment rentals, refreshments, and lunches, if offered. Such fees, as established by the board of directors, are to be kept to a minimum to cover meeting-related and operational costs.
- (e) Establish a delineated fee structure for general meetings whereby non-members are charged a higher fee for meeting attendance than SCITE members.
- (f) Account for all monies and fees collected, and report all financial transactions on the Quarterly Financial Report form to headquarters of the Society of Cable Telecommunications Engineers within 30 days of the close of each quarter.

Section 3: Certification Programs. This organization shall make certification examinations available to local participants at least once per year.

ARTICLE V: BOARD OF DIRECTORS

Section 1: Number.

- (a) The supervisory and policy responsibilities of this organization are hereby vested in a board of directors, consisting of a maximum of 20 members, but no less than five, who must be charter, fellow, senior, or active members in good standing of the Society of Cable Telecommunications Engineers. Directors elected as officers shall continue also to serve as directors for the full terms for which they were elected.
- (b) The present board members shall continue to serve until their successors shall be duly elected and qualified.

Section 2: Election of directors and Term.

- (a) The board of directors shall be elected by the voting membership affiliated with said chapter for a term of two years. The vote shall be reported at the annual meeting of the Chapter.
- (b) The election shall be for 50 percent of the board seats as described in Article 5 Section 1(a)



- (c) Elections may be accomplished by allowing each individual affiliate to vote in one of the following ways: i.) Mail ballot; or ii.) Electronic Ballot; or iii.) casting a ballot in person at the chapters' annual election meeting. In the event that more than one method of voting is employed, members of the board of directors not eligible for re-election will be responsible for ensuring the integrity of the vote.
- (d) The person holding office as this Region's Director on the SCTE board of directors will automatically be instated as an additional board member ex officio upon commencement of his term as Regional Director.
- (e) In the event of a tie between two candidates, a recount of the ballots shall be conducted and confirmed that the membership is equally split. The sitting president will then cast the deciding vote by the flipping of a coin. "Heads" will be assigned to the candidate whose last name appears first in alphabetical order. The present sitting board of directors shall witness this action.
- (f) The Central California chapter shall elect its board of directors at the annual Vendor's Day event

Section 3: Commencement of Term. The term of office for a director shall commence in January of the year following the annual meeting where elections were held.

Section 4: Duties of Directors. The board of directors shall:

- (a) Hold meetings at such times and places as it deems proper.
- (b) Meet a minimum of four times per year.
- (c) Appoint committees on particular subjects from members of the board or from other members of this organization.
- (d) Approve and monitor the annual budget.
- (e) Print and circulate documents and publish articles.
- (f) Communicate with the SCTE headquarters, the state cable television association, and other associations interested in matters of concern to this organization.
- (g) Invest and deal properly with the funds and assets of the organization, ensuring that an authorized SCTE National representative is a signatory on all financial accounts.
- (h) Devise and execute other measures as it deems proper and expedient to promote the purposes and to best protect the interests and welfare of this organization.
- (i) And other guidelines that may be set forth by the Operations Committee of the SCTE



Section 5: **Meetings of the Board.** The board of directors shall meet a minimum of four times each calendar year. Notice of meetings shall be made, written or verbally, by the secretary, or other designated officer, at least 14 days before the time appointed for the meeting. The president may, when he deems necessary, or the secretary shall, at the request of a majority of the board, issue a call for a special meeting of the board, and a 7 day notice shall be required for such meeting. Attendance at any meeting shall constitute a waiver of notice thereof.

Section 6: **Quorum and Voting.** A minimum of fifty (50) percent of the elected board shall constitute a quorum for the transaction of business. A majority of members present may determine an issue. No proxy votes shall be permitted.

Section 7: **Absence.** Should any member of the board absent himself unreasonably from 3 consecutive meetings of the board without sending a communication to the president or secretary stating his reason for absence, his seat on the board may be declared vacant by the president and the board may proceed forthwith to fill the vacancy.

Section 8: **Vacancies.** Whenever any vacancy occurs on the board of directors, a quorum of the remaining members of the board shall vote without undue delay to either fill the seat or leave it unoccupied until the next election.

Section 9: **Removal of directors.**

- (a) Any one or more of the directors may be removed, with cause, at any time, by a majority vote of the members present at any board meeting where proper notification has been given, and the individual(s) has been afforded the opportunity to present a defense to the board prior to the vote.
- (b) Should a director be recalled, his position shall be filled in accordance with Article V, Section 8.

Section 10: **Action Without meeting.** Any action that could be taken by the board of directors at a meeting may be taken upon unanimous consent of the directors.

Section 11: **Liabilities.** Except in cases of fraud or acts of bad faith, the directors and officers of this organization shall not be held personally responsible for debts, obligations, or liabilities of the organization, or for their actions on behalf of the organization.



Section 12: **Indemnification.** The Chapter/Meeting Group shall indemnify and hold harmless any officer, director, or other representative of the Chapter/Meeting Group who was or is a party or is threatened to be made a party to any action, suit or proceeding by reason of the fact that such person is or was a representative of the Chapter/Meeting Group, against all expenses (including attorney fees), judgments, fines and amounts paid in settlement as to actions taken, or omitted to be taken, in such person's official capacity, provided, however, that no persons shall be entitled to indemnification in any instance in which the action or failure to take action giving rise to the claim for indemnification is determined by a court to have constituted willful misconduct or recklessness.

ARTICLE VI: OFFICERS

Section 1: **Number, and Titles.** The officer positions of this organization shall be:

President, Vice President/President-Elect, Vice President Communications, Vice President Membership, Vice President Professional Development, Secretary, Treasurer, and Chairman

Section 2: **Election.**

(a) Election of officers must be held annually. Officers shall be elected by (indicate one):

- A vote of the membership
- The Board of Directors, at the Annual Board Meeting

(b) The term of office for officers shall be one year (except for the treasurer who shall serve a minimum of two years) and they shall serve in their position until their successors are elected and qualified.

(c) Only board members shall be eligible for officer positions.

Section 3: **Commencement of Term.**

(a) The term of office for the officers shall commence immediately following election to the office.

(b) The headquarters of the Society of Cable Telecommunications Engineers shall be notified of the results and/or any changes of officers within fifteen (15) days following the election or change. Notification shall be made on the chapter/meeting group Leadership Contact Form.



Section 4: Duties and Powers.

The duties and powers of the officers shall be:

- (a) **Chairman:** The immediate past president may assume the office of chairman with the majority approval of the board of directors. The chairman shall preside at meetings of the Executive Committee and the board of directors in the absence of the president. The Past President may serve as a consultant to the President, and a mentor to board members. The Past President shall promote the mission of SCTE locally, and shall assist the president as required.

- (b) **President:** The president shall arrange a minimum of 4 chapter board meetings per year, and shall preside at all meetings of the Executive Committee, board of directors, and at this organization's annual meeting. He shall be a member ex officio, with right to vote, of all committees except the Nominating and Audit Committees. He shall also, at the annual meeting and at other times as he deems proper, communicate to the organization and/or the board of directors such matters and make such suggestions as may in his opinion tend to promote the prosperity and welfare, and increase the usefulness of the organization to its members, and the local community. The President shall monitor the progress of the chapter's goals and objectives; enforce the bylaws and send an updated copy to SCTE's Chapter Support department each year; appoint committees, identify and implement services and programs for chapter members, keep current with SCTE services; serve as the chapter's spokesperson; provide a link between the Society and the local chapter, recognize achievements of affiliates, promote the mission of SCTE locally and shall perform such duties as are necessary incident to the office of president.

- (c) **The Vice President/President-elect:** The Vice President/President-Elect is responsible for assisting the President in coordinating and directing chapter operations and activities. The Vice President/President-elect shall attend and play an active part in all meetings; monitor progress of chapter's goals and objectives; enforce bylaws; manage the activities of committees that report directly to the Vice President, advise and assist the President, assume President's role in President's absence; identify and implement services for chapter members, keep current with SCTE chapter services. Promote the mission of SCTE locally, and shall assist the President as required. The Vice President/President-elect shall assume the office of President at the conclusion of the Presidents term, or immediately upon the resignation of the President.



- (d) **Vice President, Membership:** The Vice President, Membership shall assist the Secretary in the development and maintenance of voting affiliate and local participant records. Work with the VP Communications/ Marketing to produce programs to recruit new affiliates/local participants, and retain existing affiliates/local participants. Shall attend and play an active part in all meetings, shall identify potential affiliates/local participants, develop affiliate recruiting and retention campaigns, and maintain chapter mailing lists. The Vice President, Membership shall develop surveys, and processes to assess the needs of chapter affiliates/local participants. The Vice President, Membership shall promote the mission of SCTE locally, and shall assist the President as required.
- (e) **Vice President of Communications/Marketing:** The Vice President of Communications/Marketing shall produce the chapters marketing materials and promote chapter activities. The Vice President of Communications/Marketing shall attend and play an active part in all meetings. The Vice President of Communications/Marketing shall work with Secretary to produce & edit email notifications and hard-copy fliers for chapter meetings. The Vice President of Communications/Marketing shall produce a newsletter; coordinate stories and production, recruit members to write articles, act as liaison with other SCTE chapters and local cable groups. The Vice President of Communications/Marketing shall work with other officers, and Webmaster, to assure that the chapter website is relevant and up to date. The Vice President of Communications/Marketing shall promote the mission of SCTE locally, and shall assist the president as required.
- (f) **Vice President, Professional Development:** The Vice President, Professional Development shall identify, develop and promote the chapters educational programs The Vice President, Professional Development shall attend and play an active part in all meetings, oversee, enhance & improve educational seminars & chapter technical meetings. The Vice President, Professional Development shall investigate "partnering" type educational opportunities with other organizations (Vendors, local broadcasters, community colleges), the Vice President, Professional Development shall chair the subcommittee that develops programs for the calendar year to enhance the cable broadband profession (Affiliates, Board, Officers). The Vice President, Professional Development shall provide on site assistance, and work with other officers to promote events. The Vice President, Professional Development shall; guide development of the chapter's certification assistance program, recruit for and oversee the Mentor and Proctor programs. The Vice President, Professional Development shall promote the mission of SCTE locally, and shall assist the President as required.



- (g) **Secretary:** The Secretary, or an appointed delegate, shall give notice of and attend all meetings of the organization, to keep a record of all business conducted. The Secretary, or a delegate shall conduct all correspondence and carry out all orders, votes, and resolutions not otherwise committed; keep a list of the members of the organization; collect the fees/subscriptions, and turn them over to the treasurer or an appointed representative; notify the officers and directors of their election; notify members of their appointment to committees; prepare, under the direction of the board of directors, an annual report of the organization; submit in a timely manner (as noted in the current compliance matrix) all of the reports and forms to the headquarters of the Society of Cable Telecommunications Engineers as required by the Chapter Handbook. The Secretary shall notify SCTE headquarters within fifteen (15) days following any changes in the organization's post office box as required by the Chapter Handbook. An assistant secretary may be elected to assist the secretary, and may act in the absence of the Secretary. The Secretary shall promote the mission of SCTE locally, and shall assist the president as required.
- (a) **Treasurer:** The Treasurer, or an appointed delegate, shall keep an account of all monies received and expended for the use of the organization. The Treasurer shall make necessary disbursements with the approval of the Board of Directors. The Treasurer shall deposit all sums received in a bank or trust company approved by the Board of Directors. The Treasurer shall make a report of the accounts at each Board of Directors meeting, and at the annual meeting or when called upon to do so by the President. An Assistant Treasurer may be elected to assist the Treasurer, and may act in the absence of the Treasurer. The funds, books, and vouchers in the Treasurer's hands shall be at all times under the supervision of the Board of Directors and subject to its inspection and control. At the expiration of the Treasurers term of office, all books, monies, accounts, and other properties shall be delivered the new Treasurer, or in the absence of a Treasurer-elect, to the President. The Treasurer shall report all financial transactions at the close of each quarter on the SCTE Quarterly Financial Report Form to SCTE headquarters, as required by the Chapter Handbook. The treasurer shall advise SCTE headquarters of any changes to the bank name, bank location, bank account number(s), and signatures on bank accounts or certificates of deposit, and ensure that an authorized SCTE representative is a signatory on all accounts, within fifteen (15) days of any such change in accordance with the Chapter Handbook. The Treasurer shall promote the mission of SCTE locally, and shall assist the president as required.

Section 5: **Vacancies.** All vacancies in any office shall be filled without undue delay by the board of directors at its regular meeting, or at a meeting specifically called for that purpose.



Section 6: **Compensation of Officers.** Officers shall not be compensated for their time, but may be reimbursed for reasonable expenses incurred upon the approval of the majority of the board of directors.

Section 7: **Removal.** Any officer may be removed from office, with cause, by a majority vote of the directors present at a meeting called for that purpose, after the officer in question has been afforded the opportunity to provide his defense to the board.

ARTICLE VII: COMMITTEES

Committees may be set up by the Board of Directors to handle programs and issues as the need arise. Committees will include those listed in sections 1 and 2. Additional committees can include, Communication, Education, Vendor Day, and those needed on an ad-hoc or permanent basis.

Section 1: **Executive Committee.** The Executive Committee shall consist of the president, vice president(s), secretary, and one additional member of the board of directors appointed by the president. The Executive Committee may act on the behalf of the organization in any matter when the board of directors is not in session, reporting to the board for ratification of their actions at each regular or special board meeting called for that purpose. The Executive Committee must notify the board of all actions taken either by written notification within fifteen (15) days of the action, or at the next meeting of the board, whichever comes first. At least 50% of the members of the Executive Committee must be present to constitute a quorum. Meetings may be called by any member of the Executive Committee with a minimum of 7 days notice to all other members. The Executive Committee shall have the treasurer's accounts reviewed by an Audit Committee, consisting of at least three Board members (without account signature authority) at least once each calendar year, and report thereon to the board of directors.

Section 2: **Nominations Committee.** Each year, the board of directors shall appoint a nominating committee of 3 affiliates, one of whom shall be a member of the board, whose duty it shall be to seek out and nominate the best possible candidates to run for the office of director to be elected at the annual election. They shall notify the secretary in writing of the names of all such candidates at least 30 days prior to the elections so that the secretary can include this information with the notice of the election to all voting affiliates. The board member shall serve as the committee chairman.

Section 6: **Committee Quorum.** A majority of any committee shall constitute a quorum for the transaction of business, unless any committee by a majority vote of its entire membership decides otherwise.



Section 7: **Committee Vacancies.** The committee chair shall have the power to fill any vacancies in the membership of any committee.

ARTICLE VIII: ASSETS

No officer, director or member of the organization shall have any right, title, or interest in any of the assets or funds of the organization. All assets and funds of the organization shall be held exclusively for the benefit of the organization as a whole. Upon dissolution of the organization, all funds and assets must be remitted to the national treasurer to be held in escrow, and will only be used to pay any outstanding debts incurred by the organization, or to act as "seed money" for efforts to start a new organization in the same geographical area. (After three years, undistributed chapter escrow funds will revert to general funds.)

ARTICLE IX: DEFINITIONS

Definitions of terms include:

- a) SCTE shall refer to the Society of Cable Telecommunications Engineers
- b) Board of Directors: Shall refer to the board of directors of the Central California Chapter of the Society of Cable Telecommunications Engineers, unless otherwise stated.
- c) His/He: Shall refer to both masculine and feminine gender.
- d) Participant: Shall refer to any attendee of Chapter/Meeting Group meetings or functions held by the Chapter/Meeting Group.
- e) Certification Examination: Testing session associated with an SCTE certification program and administered in accordance with the policy and procedures defined by SCTE
- f) Voting Affiliate: Shall refer to any person who selects a chapter (s) designation in their official SCTE membership record and holds current SCTE charter, fellow, senior, or active membership,

ARTICLE X: PARLIAMENTARY AUTHORITY

The rules contained in the current edition of "Robert's Rules of Order Newly Revised" shall govern the organization in all cases to which they are applicable and are not inconsistent with these bylaws.

ARTICLE XI: AMENDMENTS

- (a) These bylaws may be amended by a majority vote of the total voting participants responding. Such a vote shall be valid upon at least 30 days notice prior to the voting date.





- (b) Society of Cable Telecommunications Engineers headquarters must be notified of any changes made to these bylaws within 15 days following the adoption of the changes. All bylaws and amendments must be approved by the Society of Cable Telecommunications Engineers Operations Committee.

ARTICLE XII: SEVERABILITY

- (a) Should any part of these bylaws be found to be invalid for any reason, all other parts shall remain in full force and effect.
- (b) Upon 30 day written notice the SCITE National Board of Directors can declare these bylaws null and void and assets will be managed as set forth in Article VIII.