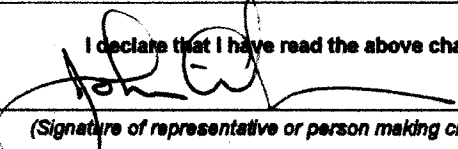


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer United States Postal Service	b. Number of Workers Employed Approx. 1,000
c. Address (street, city, State, ZIP, Code) 1900 Byberry Rd. Philadelphia, PA. 19116	d. Employer Representative Florence D. Brittingham
	e. Telephone No. 215-671-7609 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Mail Processing Plant	g. Identify Principal Product or Service Sortation of Standard Class mail.
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) The employer engaged in an unfair labor practice by attempting to extort the withdrawal of a grievance relating to the employment of casuals, or temporary employees, in exchange for cancelling an involuntary excession of career employees from day shift hours to night shift hours. The collective bargaining agreement requires the employer when abolishing positions and excessing from the section to keep to a minimum dislocation and inconvenience to bargaining unit employees. The employer would be willing to comply with this provision only if the Union ignored an ongoing violation and withdrew an active grievance for an unrelated matter involving the employment of casuals in lieu of career mail handlers.	
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) National Postal Mail Handlers Union, Local 308	
4a. Address (street and number, city, State, and ZIP Code) 1900 Byberry Rd. Philadelphia, PA 19116	4b. Telephone No. 215 464 4432 Fax No. 215 464 4418
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborers' International Union of North America (LIUNA)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (Signature of representative or person making charge)	Branch President John Gibson (Title, if any)
Address 1900 Byberry Rd. Philadelphia PA 19116	Fax No. 215 464 4418 215 464 4432 (Telephone No.)
	8/3/2008 Date