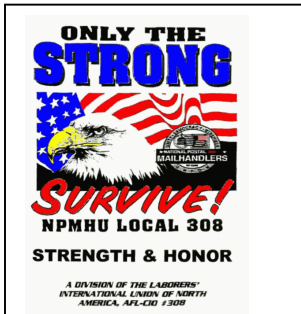




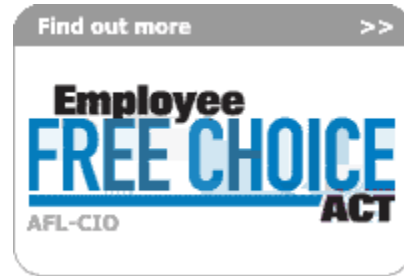
National Postal Mail Handlers Union

THE BREAKDOWN



- Union
Representatives
Local President
 Frank Phillips
Branch President
 John Gibson
Chief Stewards
T-1
 Jeanette Lanza
T-2
 Louis Morrone
T-3
 Joyce Rogers
Reg. Stewards
T-1
 Stephanie Geter
T-2
 Mike Myles
 Rob Singleton
 Joe Zelenenki
 Gary Simmons
T-3
 Mike Mohan
 Robert Hall
 Robin Fowler
Alt. Stewards
T-2
 Sandra Dudley
 Velma Jackson
 Keith Johnston
 Jeanne Gladilina

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Nacho Meza walked in to his job June 8 at the Rite Aid distribution center in Lancaster, Calif., to cheers and hugs from his co-workers. He had been out of work since Rite Aid fired him Jan. 30 for helping co-workers join the International Longshore and Warehouse Union (ILWU). He and another union supporter, Debbie Fontaine, were rehired after the ILWU filed charges with the National Labor Relations Board (NLRB).

Says Meza:
 Rite Aid has fired a lot of people, but none of them have ever come back. People can see the difference it makes when the union supports us.

The return of Meza and Fontaine gave heart and hope to the union supporters, but they have a long way to go to undo the damage Rite Aid inflicted with nearly a year of anti-union campaigning. The way the nation's third-largest drug store chain has played the system—trampling workers' rights, then escaping with a wrist slap—shows up some of the worst flaws of the NLRB election system.

OSHA, the American Postal Workers Union (APWU), the National Postal Mail Handlers Union (NPMHU) and the U.S. Postal Service (USPS) entered into an Ergonomic Strategic Partnership in 2003. The goal of the partnership is the reduction of musculoskeletal disorders (MSDs) through an ergonomic risk reduction process (ERRP). ERRP creates self-sustaining teams and imparts ergonomic identification and resolution skills to the employees of the Postal Service. The ERRP site core team combines the talents of management, labor unions, and individual craft employees to ensure that all employees have a safe and productive workplace.

