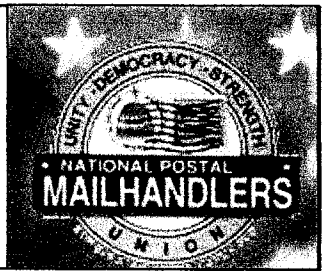


MAIL HANDLERS

Withdraw From QWL Process

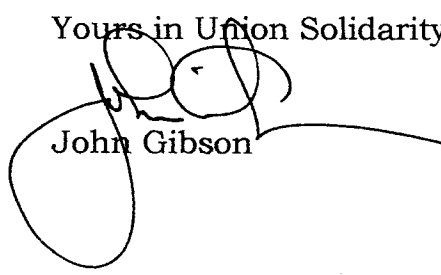


August 25, 2008

Dear Brothers and Sisters,

In a letter dated August 24, 2008 the NPMHU, Local 308, notified Plant Manager Brittingham that effective immediately it was withdrawing from the QWL Process here at the BMC. Before getting into the reasons for this decision I would like to personally thank all of those Mail Handlers who worked hard over the years to improve the Quality of Working Life for Mail Handlers here at the BMC. In particular, I would like to thank Christine Paulk and Mark Lipscomb for their hard work in advancing the QWL philosophy. I would also like to thank all of those who were involved in resurrecting our annual QWL Dinner Dance and making that an event not to miss. It is not without some sadness that we have come to this decision; however, with the recent attack on the quality of working life of more than 120 Mail Handlers, management has left this Union with very little choice. The unnecessary disruption and inconvenience created by the involuntary reassignment and expedited bidding of many Mail Handlers makes the existence of the QWL process in this facility at this time impossible. Combined with the unseemly tactic of attempting to extort a withdrawal of Casuals in Lieu Of grievances from the Union, management has reduced QWL to nothing more than hypocrisy. While the NPMHU continues to believe strongly in the philosophy at the core of QWL, it is clear that in this facility this belief is one-sided. It is for these reasons and under these circumstances that the QWL partnership we have enjoyed with management for many years can no longer exist.

Yours in Union Solidarity,


John Gibson