

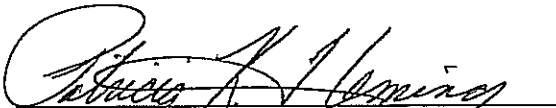
Date: July 14th, 2007
To: Joe Dinicola
From: DHS Local 200 Executive Board
Subject: DHS Local 200 Meetings and Functions

After many hours of discussion and contemplation, the DHS Local decided to send you this letter expressing our local's position regarding your lack of ability to lead this union. You were elected by a majority vote of the membership to represent that membership in all matters of the union. It is your responsibility to protect the members and the fiscal interests of this union. It is our belief that you have failed to demonstrate your ability or desire to do this. The actions you have taken and the behavior you have demonstrated have not only negated any chance of you being viewed as a valued SEIU Local 503, OPEU leader, but also as a loyal member.

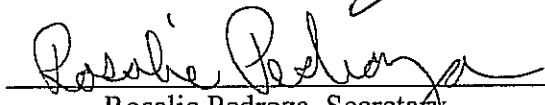
The timing of actions you have taken regarding compensation for alleged time spent on union business outside the 40 hour work week is unconscionable when we are struggling to secure a living wage for our members. Previous SEIU Local 503, OPEU presidents struggled alongside all union members, donating countless hours of time, and are held in high esteem and reverence by the membership. They still march alongside of, and for, all members. They understood the purpose of the union: "The Mission of SEIU Local 503, OPEU, is to improve the Quality of Life through Worker Empowerment and a Progressive Labor Movement."


We perceive what you are doing as a direct attack on our union, a tearing down of what we have worked so hard for so many years to build, and an attempt to take the dues we have paid. We are sending this letter ^{to} express our disappointment and anger toward you and your attempts to be compensated for alleged time outside the 40 hour work week.

Your presence at any of our functions is unwelcome and unwanted, as you do not and cannot represent us in the manner which we expect to be represented. Therefore we, the DHS Local 200 Executive officers, as elected representatives for the DHS local, are requesting that you no longer attend or participate in any DHS Local 200 meetings or functions, from this day forward.


Pat Fleming, President


Carla Francis, Vice President


Rosalie Pedroza, Secretary


Joye Camacho, Treasurer

CC: BOARD OF DIRECTORS