

May 16, 2007

SEIU Local 503
1730 Commercial Street
PO Box 12159
Salem, Oregon 97309-0159

Attn: Board of Directors, SEIU Local 503

Re: Joe DiNicola, SEIU 503 President

Dear Executive Director Frane and members of the Board of Directors,

This letter is being sent on behalf of the membership of SEIU Local 392 at the Oregon State Hospital, it represents the views and opinions of our membership. We are writing in regards to the current SEIU President, Joe DiNicola, and his request for overtime payments accrued since he was elected to the office of the president.

We respectfully submit that the current President of SEIU Local 503, Joe DiNicola, has violated the Constitution of Local 503. Specifically, "Article 9-Limitations" under "Section 1; No member or body of the Union shall take any action, which is incompatible with the purpose of the Union." and "Section 2; No member or body of the Union shall take any action, which is in conflict with the expressed or implied powers conferred by this Constitution and Bylaws." We believe that Mr. DiNicola's recent attempts to generate personal financial gain from a spurious claim are not compatible with and are violations of the Constitution and the Bylaws of SEIU Local 503.

Mr. DiNicola has lost our confidence and our trust in his ability to serve as President of SEIU Local 503. We respectfully request that Mr. DiNicola resign effectively immediately.

If Mr. DiNicola is unwilling to resign, we respectfully request that the Board of Directors of Local 503 take action to remove Mr. DiNicola from the office of the President of SEIU Local 503, as we no longer believe him to be capable of providing unbiased representation of the membership of Local 503.

These requests are submitted on behalf of the membership of SEIU Local 392, Oregon State Hospital.

Sincerely,

Lein Chung President 392th

The Executive Board of SEIU Local 392, Oregon State Hospital

Jean Walker VP #392
Ray Van Dinter

[Signature] Treasurer #392
R. Dang
COUNCIL TASH
BAY / DI

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At Large

Down
At Large