

AN ORDINANCE AMENDING AN ORDINANCE ENTITLED "AN ORDINANCE DESIGNATING THE SALARIES, WAGES, RETAINERS, BENEFITS AND OTHER CONDITIONS OF EMPLOYMENT FOR THE OFFICERS AND EMPLOYEES OF THE TOWNSHIP OF WINSLOW, COUNTY OF CAMDEN, STATE OF NEW JERSEY."

BE IT ORDAINED by the Mayor and Township Committee of the Township of Winslow as follows:

SECTION 1.

That appendix "A" of the code of the Township of Winslow, as it applies to section 52-8A entitled "Rates of Pay", shall be amended to appear as indicated on the attached document:

SEE ATTACHMENT

SECTION 2.

That SECTION 2, "HOURS OF WORK REQUIRED", shall be amended to appear as below:

HOURS OF WORK REQUIRED

All annual salaried employees shall work a 32 hour workweek, a 35 hour workweek or a 40 hour workweek, as determined by the Business Administrator. All Department Head salaries represent a minimum forty (40) hour workweek, with the exception of the Construction Official, who can work up to a maximum of 30 hours per week, but shall not exceed hours that would place compensation higher than \$15,000.00 annually.

PAY RATE CONDITIONS

Any person employed by the Township of Winslow on or before January 1, 1987 shall receive at least the rate of pay in effect at that time, if remaining employed, regardless of any change in title by Civil Service, except where demotion through "disciplinary action, or "in lieu of layoff" takes place.

TEMPORARY POSITIONS AND RATES

Unless otherwise provided by law, the Governing Body of the Township of Winslow may, by resolution, establish new titles, establish positions; and negotiate or determine corresponding rates of pay, which shall become effective upon adoption of said resolution.

COLLECTIVE BARGAINING CONTRACTS

The wages, salaries and benefits of all employees with certified titles not provided herein shall be in accordance with contracts that were negotiated with the appropriately recognized collective bargaining unit. All such agreements shall be reduced to writing, fully executed by the appropriate representatives, and filed with the Municipal Clerk and designated State Agency for that period of time required by law.

FULL TIME NON-CONTRACTED EMPLOYEE BENEFITS

In addition to the benefits otherwise provided herein for full time non-contracted employees, all full time non-contracted employees, shall be entitled to and receive those benefits and policy adjustments/amendments that are otherwise provided in the collective bargaining agreement between the Township of Winslow and the AFSCME COUNCIL 10 for any respective year and under the same terms, conditions and qualifications.

APPLICATION OF RATES BASED ON YEARS OF SERVICE

Total full time and continuous years of service shall apply where rates of pay are based on time regarding any title unless otherwise specified.

SECTION 3

That paragraph A of section 52-25 entitled "Longevity Recognition" shall remain as it was amended in the amended ordinance adopted November 20, 2001.

SECTION 4

This ordinance shall become effective immediately upon adoption, advertisement of passage and expiration of estoppel period.

Sue Ann Metzner, Mayor

Introduced: September 14, 2010

Adopted:

Deborah A. Iannaco, RMC
Municipal Clerk

APPENDIX "A"				
DESIGNATED TITLES, SALARIES AND HOURLY RATES BY DEPARTMENT				
TITLES	2010(3.75%)		Amended 2010	2011(3.85%)
<u>Administrative & Executive</u>				
Business Administrator	\$ 104,027	F	\$ 110,000	\$ 125,000
Municipal Clerk	\$ 81,087	F		\$ 84,209
Senior Personnel Technician	\$ 60,003	F	\$ 64,317	\$ 66,793
Emergency Management Coordinator	\$ 4,939	F		\$ 4,939
Deputy Emergency Management Coordinator	\$ 3,861	F		\$ 3,861
COAH Administrator	\$ 4,679	F		\$ 4,679
Registrar		F	\$ 5,000	\$ 5,000
Assistant Zoning Officer			\$ -	\$ -
<u>Assessing</u>				
Tax Assessor-Certified	\$ 113,608	F		\$ 117,982
<u>Community Services</u>				
Construction Official @	\$ 92,319	F	\$ 15,000	\$ 15,000
Building Sub-Code Official	\$ 76,649	F	\$ 4,000	
Building Inspector, Fire Sub-Code Official, Plumbing Sub-Code Official ****		F	\$ 80,521	\$ 83,621
Electrical Sub-Code Official (PT-Per Hour)	\$ 36			\$ 36
<u>Municipal Court</u>				
Municipal Judge ***			\$ 49,054	\$ 49,054
Municipal Court Administrator	\$ 81,087	F		\$ 84,209
<u>Public Safety</u>				
Police Chief	\$ 143,614		\$ -	
Police Chief-Acting			\$ 129,123	
Supervising Clerk Typist	\$ 56,802	F		\$ 58,989
Supervising Public Safety Telecommunicator *	\$ 56,802	F		\$ 58,989
<u>Public Works</u>				
Public Works Manager/Superintendent	\$ 110,910	F		\$ 115,180
Zoning Officer (Township Safety Officer)	\$ 8,949	F		\$ 8,949
Municipal Parks Superintendent	\$ 76,600	F		\$ 79,549
Supervisor-Streets	\$ 72,464	F		\$ 75,254
Supervisor-Recreation Maintenance	\$ 72,464	F		\$ 75,254
Supervising Mechanic	\$ 72,464	F		\$ 75,254

APPENDIX "A"				
DESIGNATED TITLES, SALARIES AND HOURLY RATES BY DEPARTMENT (Cont'd)				
TITLES	2010(3.75%)		Amended 2010	2011(3.85%)
Collections				
Tax Collector	\$ 75,696	F	\$ 80,010	\$ 83,090
Assistant Tax Collector	\$ 53,692	F	\$ 57,254	\$ 59,458
Treasury				
Chief Financial Officer-Licensed	\$ 96,981	F		\$ 100,715
Senior Payroll Clerk **	\$ 42,335	F	\$ 47,000	\$ 48,810
Purchasing Agent	\$ 76,600	F		\$ 79,549
Department of Health				
Supervising Clerk Typist (T)	\$ 56,802	F		\$ 58,989
Municipal Utilities				
Sewer/Water Superintendent	\$ 96,981			\$ 100,715
Supervising Water Treatment Plant Operator	\$ 70,013			\$ 72,708
Executive Assistant	\$ 64,356			\$ 66,834
Administrative Clerk **	\$ 50,577			\$ 52,524
*	Employee with this title shall receive an added two and one-half percent (2.5%) shift differential pay for that time worked on the second shift (commonly 4:00 P.M. to 12:00 midnight) and an added five percent (5%) for that time worked on the third shift (commonly 12:00 midnight to 8:00 A.M.).			
**	Indicates salaried employees that are classified as a "confidential" employee and not a member of a collective bargaining unit.			
***	Indicates salaried employee not subject to hours of work provided herein.			
****	Bases upon a 40 hour work week.			
(T)	Transferred from Treasury in 2010.			
(F)	Due to the imposing of furlough days, the positions labeled with an "F" in the column titled "2010 Amended" shall have their 2010 salary reduced by eight (8) furlough days for those employees who do not make a contribution toward healthcare; and five (5) furlough days for those employees who contribution toward health care, at their existing rate of pay.			
®	Amended 2010 salary to take effect upon retirement of current Construction Official.			