



Little Caesars®

Management

EDUCATION					
	Name and Location of School	Dates Attended From/To	Circle Highest Year Completed	Major and Minor Fields of Study	Degree(s) Diploma
High School			9 10 11 12		
Technical/Vocational School			1 2 3 4		
College/University			1 2 3 4		
Graduate School			1 2 3 4		
Other			1 2 3 4		
Special Training or Seminars					

U.S. MILITARY

Branch of Service _____ Date Entered _____
 Date of Discharge _____ Highest Rank _____
 Do you have service-related skills and experience applicable to civilian employment?..... Yes No
 If yes, describe: _____

REFERENCE

List two (2) additional personal or business references (may not be family members or significant others).

Name	Address	Occupation/Relationship	Telephone
Name	Address	Occupation/Relationship	Telephone

EMPLOYER/APPLICANT STATEMENT

I represent that the above information, and any other information I may be required to provide, is complete and accurate and any misstatement or omission may result in rejection of my application or termination of employment. I authorize Little Caesars Pizza, its franchisees and its affiliates to conduct, at its discretion an investigative consumer report concerning my character, general reputation, personal characteristics and mode of living. Upon written request, additional disclosure concerning the complete nature and scope of the investigation will be provided. If I am denied a job based either wholly or in part because of information contained in an investigative consumer report, I will be provided the name and address of the reporting agency that supplies the information. I authorize my references and any state or local agency to release any information they may have regarding me to a franchisee of Little Caesars Pizza and I release all parties from any liability for requesting and/or providing such information.

I agree that if I am hired, my employment may be terminated at any time for any reason or no reason at all or without notice by me or the franchisee of Little Caesars Pizza. I agree that only the franchisee of Little Caesars Pizza has authority to enter into an employment arrangement other than "at-will" and it must be in writing and signed by the franchisee and me.

If I am hired, in consideration for my employment, I agree to comply with the policies, procedures, guidelines and standards of conduct of the franchisee of Little Caesars Pizza. I agree to keep confidential all proprietary information I learn about Little Caesars Pizza by virtue of my employment with a franchisee of Little Caesars Pizza and I shall not disclose it or use it for my own personal gain or for the benefit of a third party.

This application was designed to comply with Title VII of the Civil Rights Act, The Age Discrimination in Employment Act, The Americans with Disabilities Act, as well as other applicable federal and state Fair Employment Practice Laws. Therefore, no question answered is or will be used to discriminate on the basis of race, color, national origin, religion, age, sex, disability, veteran status or any other characteristic protected by federal, state or local laws.

Signature: _____ Date: _____

This application for employment is with a franchisee of Little Caesar Enterprises, Inc. as this location is independently owned and operated. As an independent owner, and pursuant to a contractual relationship with Little Caesar Enterprises, Inc, the franchisee is solely responsible for all employment practices and decisions. To the extent that any law dictates employment practices or requirements, it's the franchisee's obligation under the franchisee agreement to obey all applicable laws.

Applications are effective for 60 days, after which you must reapply. This period may be extended if you are interviewed for a management position during the 60 day period.

APPLICATION FOR EMPLOYMENT- Franchise Owned Stores *Incomplete applications may not be considered*

Last Name		First		Middle		Date of Application	
Street/P.O. Box		Apt. #		City		State Zip	
Work Phone () -		Cell Phone () -		Social Security # - -			
Emergency Contact's Name				For what position are you applying?			
Home Phone () -		Work Phone () -		Cell Phone () -		<input type="radio"/> Store Manager <input type="radio"/> Co-Manager <input type="radio"/> Area Supervisor	
Street/P.O. Box				Apt. #			
City		State		Zip		<input type="radio"/> Assistant Manager(PT) _____ <input type="radio"/> Other _____	

- Are you at least 18 years old? Yes No
 - Are you a United States citizen or legally authorized to work in the United States? Yes No
(If hired, you must submit verification of your legal right to work in the United States)
 - Have you ever been employed by Little Caesars? Corporate or, Franchise Yes No
 If so, when? _____ City _____ State _____
 What position? _____
 Who was your immediate supervisor/owner? _____
 Why did you leave? _____
 - Managers work a combination of shifts resulting in core hours of 3PM - 8PM. If you close, you may not leave until 2:00 in the morning. Is that acceptable to you? Yes No
 - During the past 7 years, have you ever been convicted of, pled guilty to, served time for, or pled no contest to a crime, excluding misdemeanors and traffic violations*? Yes No
 If yes, describe in full (attach additional pages, if necessary): _____

- * A conviction will not necessarily disqualify you from employment. Applicants are not required to disclose sealed or expunged conviction records or the existence of such records.
CALIFORNIA EMPLOYMENT ONLY: Exclude information regarding any conviction that is more than two years old relating to a marijuana conviction.
- Are you or have you ever been a sex offender registered with any federal, state or local government agency, including any listing on a public web site? If yes, describe in full (attach additional pages, if necessary). Yes No
 - Is any member of your family (spouse, parent, sibling, in-law, etc) employed in the restaurant industry? . . . Yes No
 If yes, please explain: _____
 - We require our employees to perform their job with a customer focus, self-responsibility, and a "can do" attitude.
 Are you willing to do this? Yes No

WORK HISTORY

PLEASE FILL OUT THIS FORM COMPLETELY, EVEN IF ATTACHING A RESUME. No section should be left blank.	NAME OF EMPLOYER (If restaurant, note type: fast food, owner-operated, multi-unit, full service)	Current or Most Recent Employer
	ADDRESS / LOCATION <small>(Include City, State, Zip)</small>	Previous Employer
TELEPHONE NUMBER OF EMPLOYER	(---) --- ---	Previous Employer
NAME OF SUPERVISOR <small>May we contact this employer? (If no, please provide another professional reference for this particular job)</small>	<input type="radio"/> Yes <input type="radio"/> No	<input type="radio"/> Yes <input type="radio"/> No
POSITION(S) HELD	1. _____ 2. _____ 3. _____	1. _____ 2. _____ 3. _____
DATES POSITION(S) HELD	From (Mo/Yr) / / To (Mo/Yr) / / 1. _____ / _____ / _____ 2. _____ / _____ / _____ 3. _____ / _____ / _____	From (Mo/Yr) / / To (Mo/Yr) / / 1. _____ / _____ / _____ 2. _____ / _____ / _____ 3. _____ / _____ / _____
PLEASE LIST RESPONSIBILITIES	1. _____ 2. _____ 3. _____	1. _____ 2. _____ 3. _____
WEEKLY SALES VOLUME & AVG CUSTOMER COUNT	_____ / _____	_____ / _____
DESCRIBE YOUR CASH HANDLING RESPONSIBILITIES	1. _____ 2. _____ 3. _____	1. _____ 2. _____ 3. _____
NUMBER OF EMPLOYEES MANAGED	NUMBER PER SHIFT _____ NUMBER ON STAFF _____	NUMBER PER SHIFT _____ NUMBER ON STAFF _____
AVERAGE NUMBER OF HOURS WORKED	PER DAY _____ PER WEEK _____	PER DAY _____ PER WEEK _____
TOTAL ACTUAL ANNUAL COMPENSATION <small>(Base plus bonus as verifiable by your W2)</small>	BASE _____ BONUS _____	BASE _____ BONUS _____
DESCRIBE ANY WORK RELATED AWARDS, ACHIEVEMENTS, PROMOTIONS	_____ _____ _____	_____ _____ _____
HOW MUCH NOTICE GIVEN	_____ _____ _____	_____ _____ _____
REASON FOR LEAVING	_____ _____ _____	_____ _____ _____
EXPLAIN ANY GAPS IN EMPLOYMENT OF MORE THAN 30 DAYS BETWEEN JOBS.	_____ _____ _____	_____ _____ _____

PERSONAL

8. What hours or shifts are you available for work? *Please note both hours available and hours unavailable to work in the table below.*
 *Do not explain reasons for hours you are not available. Only indicate the times of unavailability.

Availability	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Available							
*Not Available							

9. Do you plan to work elsewhere, or attend school while working here? Yes No
 If yes, please explain: _____

10. Will you work overtime or extra days, if necessary? Yes No

11. How soon after accepting an offer would you be able to start working? _____

12. Can you travel, if required? Yes No

13. What pay/salary range are you requesting? _____

DRIVING

14. You will be required to drive. Do you have a valid driver's license? Yes No

15. Do you have a reliable source of transportation? Yes No

16. Do you have and acknowledge that you will maintain your states minimum requirements for auto insurance? Yes No

ESSENTIAL JOB FUNCTIONS AND MOTIONS

Little Caesars employees are required to work all positions within the restaurant. This requires different essential job functions to be completed. Performing these positions enables us to provide quality product to our customers within a short period of time.

Please read the following list of essential job functions and check each selection you are **UNABLE** to perform.

- Must be able to see sufficiently to maintain safety and determine product quality, service and cleanliness.
- Must have mobility to get to multiple stations within the restaurant.
- Must be able to stand for long periods of time.
- Must be able to count, separate and weigh all types of food products and inventory items.
- Must be able to withstand 90° + heat in the summer and below freezing in the winter.
- Must be able to "Shakerboard" by working outside holding a sign and shaking it (18 years old or older).
- Must be able to work with 650° oven temperatures.
- Must be able to follow directions and communicate (i.e. speaking, reading, hearing, writing) with customers, crew and management.
- The ability to process and complete customer orders, including counting money and processing credit card transactions properly.

The Ability to do the following:

- Lift one or both arms over head up to 100%.
- Lift one or both arms from your side up to 100%.
- Bending of one or both arms to your shoulders up to 100%.
- Bending of the back up to a minimum of 90° to lift objects from the floor.
- Twisting of the back up to 90° left and right.
- Lifting up to 55 pounds.
- Pushing and pulling up to 55 pounds.
- Squat or crouch to lift items from floor level.

Additionally, managers must also be able to perform the following functions:

- Must be able to perform opening and closing duties in case of crew absence.
- Must be able to work an average shift of 10 hours.
- The ability to comprehend all training material, pass required training programs and practice standard operating procedures.
- The ability to use mathematical skills to compute sales totals, percentages, inventory usage, food orders, employee work schedules, cash handling results, and project business needs.
- The ability to control a shift providing proper adult supervision.
- The ability to legally drive an automobile adhering to all state and local traffic laws.

After having read the above list, please feel free to discuss any concerns or possible accommodations you may need with your interviewer. In accordance with the Americans with Disability Act, certain accommodations may be made. If hired, our intent is to provide you with a safe and fulfilling work experience.

17. CANDIDATE: Please check the appropriate statement below:

- I have read the above list of functions and motions, and am able to satisfy each of them.
- I have read the above list and have checked those functions and/or motions that I may have difficulty performing.