

Dear Staff, Parents, and Students,

The Woburn Public Schools are committed to creating and maintaining schools that prevent discrimination of all types. This brochure compiles the various policy statements that guide our School System's effort to create an environment of non-discrimination. The statements are in keeping with civil rights laws that are granted to each of us. These laws are summarized below:

- **Title I of the Americans with Disabilities Act of 1990:** Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of employment.
- **Title II of the Americans with Disabilities Act of 1990:** Prohibits discrimination, exclusion from participation, and denial of benefits on the basis of disability in the areas of educational programming.
- **Title IX of the Education Amendments of 1972:** Prohibits discrimination , exclusion from participation, and denial of benefits in educational programs on the basis of sex.
- **Title VI of the Civil Rights Act of 1964:** Prohibits discrimination, exclusion from participation, and denial of benefits based on race, color, or national origin.
- **Section 504 of the Rehabilitation Act of 1973:** Prohibits discrimination, exclusion from participation, and denial of benefits based on disability.
- **MGL, Ch. 76, Section 5 of the Massachusetts General Laws, Chapter 76, Section 5:** Prohibits discrimination in all public schools on the basis of race, color, sex, national origin, religion, and sexual orientation.

Through the wider publication of our policy statements we hope our efforts to ensure the health and safety for all who work and learn here will be broadened. Please take the time necessary to familiarize yourself with these materials.

Sincerely,

Carl R. Batchelder, Ed.D.  
Superintendent of Schools